

Environmental Policy

Introduction & Scope

This statement sets out the approach adopted by John Pulsford Associates Limited (JPA Workspaces) to its combined Quality and Environmental Management System.

JPA is in the business of Furnishing with Purpose - specification, sourcing, supply, installation and maintenance of furniture products, services and accessories to the contract interiors sectors (Commercial, Educational, Hospitality and Healthcare) with optimal social and environmental value.

Our vision is “to be the trusted, expert provider of sustainable workspace solutions which are better for our people, better for our environment and better for our planet”

Objectives & Targets

Management reviews provide the core framework for establishing objectives and targets with additional reviews being conducted due to other influences such as audits or feedback.

Our Commitments

We are committed to the ongoing operation of our environmental management system which has been developed to satisfy the requirements and be operated in accordance with the international standard ISO 14001:2015. As a business we are committed to complying with the associated requirements by not only implementing the standard but utilising the framework as valuable tool within the business.

As a minimum we shall:

- Assign adequate resources to maintain, and develop, the management system
- Maintain controls to fulfil relevant legal, statutory obligations and other compliance obligations
- Remain committed to the protection of the environment and prevent pollution
- Continually improve the effectiveness of our management systems typically through the setting of formal objectives to enhance environmental performance
- Maintain appropriate documentation and records to demonstrate compliance
- Make this policy available to interested parties
- Ensure mechanisms are in place for internal communication/availability of this policy and supporting procedures
- Comply with the waste hierarchy inclusive of elimination, reduce, reuse and recycling where possible, maintaining zero to landfill status
- Measure, monitor and review performance of the business including NetZero progress through the collection, analysis and publication of data.

Approval & Review

This policy has been approved by our leadership team to ensure it is appropriate to the nature, scale, and purposes of the business.

It is subject to regular review with a formal update at least once within a 3-year period to ensure continuing suitability.

MD Signature



Date **7 September 2022**